



ACCORD Corporation

Allegany County Community Opportunities and Rural Development
Helping People. Changing Lives. Since 1972.

Community Action Agency • Rural Preservation Company

CONSULTANT OPPORTUNITY

**Position Title: Mental Health/Behavioral
Consultant**

**Location(s): Belfast, Cuba, Bolivar,
Wellsville, Friendship**

Work Year: 12 months

Work Hours: Generally 10-14 hours per week Mondays through Fridays, hours as determined by program needs, with some evening and weekend work required.

Please note that this is a Consultant position paid hourly as negotiated. This is not an employment position within ACCORD, and therefore does not provide employee benefits.

Responsibilities Summary:

Mental Health Consultants will assist:

- The program to implement strategies to identify and support children with mental health, social, and emotional concerns;
- Teachers to improve classroom management and teacher practices through strategies that include using classroom observations and consultations to address teacher and individual child needs and creating physical and cultural environments that promote positive mental health and social and emotional functioning;
- Other staff, including home visitors, to meet children's mental health, social, and emotional needs through strategies that include observation and consultation;
- Staff to address prevalent child mental health concerns, including internalizing problems such as appearing withdrawn and externalizing problems such as challenging behaviors; and,
- In helping both parents and staff to understand mental health and access mental health interventions, if needed.
- In the implementation of the policies to limit suspension and prohibit expulsion as described in §1302.17.
- In building and maintaining community partnerships to facilitate access to additional mental health resources and services, as needed.

Qualifications:

Credentials Required: Must be a licensed or certified Mental Health Professional. Must provide a current resume and copy of license or certification and degree meeting requirements. Must possess knowledge of and experience serving young children and their families. A certificate of liability insurance must be provided.

Experience Preferred: One to three years relevant experience working directly with children ages birth-5 and their families in mental health and behavioral intervention or modification. Previous experience with Head Start Program and/or Child Care in New York State is preferred.

Skills Required:

- Proven ability to work effectively with children and adults with minimal supervision; ability to work independently and as part of a team.
- Demonstrated effective communication, teamwork, organizational skills.
- Proficient in use of Microsoft Office products and data management systems.
- Reliable daily means of personal transportation and continuously maintaining, valid NYS Driver's License with acceptable driving record and proof of vehicle insurance.
- Ability to maintain confidentiality of agency, staff, and client information.
- Must be able to pass all background checks required by federal and state regulations.

Other Requirements: Successful candidate will need to provide proof of Liability Insurance (one million dollar policy) and must complete a W-9.

Resume / Application Closing Date: Until Filled

Please submit your letter of interest, resume, proof of qualification requirements, and hourly rate request to:

Lynn Langworthy, Head Start Director

Email: llangworthy@accordcorp.org

ACCORD Corporation reserves the right to select or reject proposals on the basis of cost, contractor's experience, location, and other qualifications. ACCORD Corporation reserves the right to enter negotiations with any bidder after the bid opening date.

If you have any questions please feel free to contact:

Lynn Langworthy, Head Start Director

Email: llangworthy@accordcorp.org

Phone: (585)268-7605 x1323

